

## **Profile Head of Mission EUCAP Somalia**

The successful candidate should have significant management and leadership experience combined with a proven capacity to deliver results. The position requires a dynamic person capable of leading and representing a Mission with a complex mandate in a challenging theatre of operations. We seek a candidate who has the ability to set the direction and foster collaboration and team performance. This includes promoting a positive, inclusive, gender equal working and non-discriminatory work environment. The successful candidate will possess a range of requirements, which are likely to include:

- Senior experience (> 15 years) with a preference for the field of Rule of Law/Governance, including experience e.g. in executive management, strategic planning, project management, crisis management and security sector reform;
- Relevant management experience (> 5 years), preferably at senior level within a law enforcement or justice sector agency or a relevant ministry;
- Excellent leadership skills – with an emphasis on leading strategically, leading others and leading the organisation.
- The ability to work under pressure, handle complex crises within short deadlines, and to manage multiple tasks and unexpected demands;
- Excellent communication and interpersonal skills, as well as the ability to negotiate effectively in a multinational context, particularly with highest rank interlocutors at the local, national and international levels;
- The ability to manage a high-profile and complex Mission, including its operations, human resources, logistics and finances;
- The ability to represent the Mission at senior strategic level –while engaging with senior Somali government officials; within the European actors and partners, specially European Union Delegation and EUTM Somalia; and within the international community present in Somalia, specially United Nations Agencies, with the local population and the media;
- A thorough understanding of the wider political context of Somalia and the Horn of Africa, a broad knowledge of the EU's Common Foreign and Security Policy (CFSP), in particular its Common Security and Defence Policy (CSDP), as well as an understanding of the European Commission's programmes, mechanisms and procedures
- Previous experience in high risk area would be an asset;
- Excellent oral and written English skills.
- Previous international experience in a crisis management context, preferably at senior management level, would be an asset.

The EU strives for improved gender balance in CSDP Missions in compliance with EU policy and UNSCR 1325 on Women, Peace and Security (WPS). Currently, women are under-represented within CSDP Missions, including in senior management positions. Female candidates are therefore strongly encouraged to apply for this management opportunity, and the EU Member States and European Institutions are to consider gender balance when nominating candidates for this position.

