

The OECD's Public Management and Budgeting Division (PMB) is recruiting Public Employment Analysts

What will the public administration of tomorrow look like?

Based in the Division for Public Management and Budgeting, the OECD's Public Employment and Management (PEM) team helps governments understand and shape the changing nature of work in the public service. Our mission is to explore and analyse the exciting areas of public management reform underway across the OECD. Our research covers a broad range of topics – from mapping organisational structures and processes to exploring the impact of new technologies on the workplace. We look at pay systems, recruitment channels, learning and development frameworks, performance management processes and more. Our data collection and analysis helps us build evidence-informed interventions, and we collaborate with a range of partners to bring diverse perspectives to our work. In particular, we'd love to hear from you if you have expertise in some of the following areas:

- Designing fit-for-future public employment policies and systems
- Exploring public sector leadership competencies and management frameworks
- Implementing innovative people management projects
- Data analysis and survey tools relating to people analytics

We look for candidates with substantive experience working in or researching public management, excellent writing skills, and the motivation to explore and share good practices in public service workforce development. Strong candidates would be expected to have three to five years' professional experience in government, consulting or academia.

A typical week

Team members work on a wide variety of projects at any one time. A typical week might involve research and drafting substantive case studies, reports, and presentations. You might be travelling to our member countries (virtually, for the moment!) to work directly with them on fact-finding missions and capacity-building workshops. You'd be involved in meetings across the Public Governance Directorate on cross-disciplinary projects. And you'll help prepare a variety of meetings bringing together our key stakeholders, such as the Public Governance Committee, the Working Party on Public Employment and Management, and the Network of Schools of Government.

Who we are

If selected, you'll work with a fun and multinational team at the heart of an international network of public management professionals. Feel free to check out our profiles on LinkedIn to get a better sense of our backgrounds and networks: [Daniel](#), [Natalia](#), [Dónal](#), [Felicitas](#), [François](#).

Growth and development

The OECD offers great opportunities for on-the-job and formal training. Staff can access a range of bespoke online training courses and workshops, and a range of high-profile speakers address a variety of OECD seminars and conferences each week. There are opportunities to collaborate with other teams within the Public Governance Directorate, and a range of communication tools and practices to bring people together to share experiences.

Apply

This vacancy is advertised as part of a broader call for applicants on the OECD Careers website: the job description is available in [English](#) and in [French](#)). The title of the role is '*Policy Analyst(s) – Public Governance Directorate [13980]*'. **Please make sure to specify that you are applying for the 'Public Management & Budgeting' position.** The selection process will begin in January 2021; written tests will take place in February and final interviews are planned for March 2021. Successful candidates are expected to take up duty mid-way through 2021.

* Applications close 16 December 2020 *