

Checklist of implementing the measures
specified in Annexes 1 and 2 to EMP
for Contract 1A.2

Appendix no. 1 to Final report

This document, constituting Appendix 1 to the Final Report on the implementation of the activities specified in the Environmental Management Plan for Contract 1A.2 (reporting period: September 2021 – August 2023), consists of the following parts:

Part I. Checklist of the Contractor's implementation of the mitigating measures listed in Annex 1 of the Environmental Management Plan (EMP),

Part II. Checklist of the implementation of monitoring measures by the Contractor and Engineer listed in Annex 2 of the EMP,

Part III. A quantitative summary of the implementation of measures listed in Annexes 1 and 2 of the EMP.

The measures listed in Annex 1 of the EMP are grouped into 15 thematic categories (A-O):

Designation	Category	Item in table
A	Land acquisition rules	1 - 7
B	Requirements related to acquisition and compensation	8 - 9
C	Requirements related to protection of natural resources	10 - 32
D	Requirements related to the handling of earth obtained in the course of works	33 - 39
E	Requirements related to communication in the Implementation area	40 - 50
F	Management of the Implementation area (construction site, temporary acquisition areas)	51 - 59
G	Requirements related to waste handling	60 - 68
H	Requirements related to tree clearance, clearing shrubs and protection of plants not designated for removal	69 - 75
I	Requirements related to prevention of environment pollution	76 - 98
J	Requirements after completion of basic works	99 - 100
W	Requirements related to protection of cultural heritage and tangible property	101 - 110
L	Requirements related to ensuring health and safety of people	111 - 131
M	Obligations on Contractor's personnel involved in the implementation of EMP	132 - 138
N	Specific requirements defined in the World Bank's ES policies	139 - 148
O	Guidelines related to the performance of works in the case of a state of epidemic or state of epidemic threat	149

- Column No. 1 "Item", numbers from 1 to 149, - indicate the numbers of individual mitigation measures in accordance with the numbering in Annex 1 of the EMP.
- Column 2 "Mitigating measure according to Annex 1 of the EMP " – a description of the activity together with the literal content of the action in the text of Annex 1 of the EMP.
- Column 3 "Status of implementation in the reporting period" – description of the status of implementation in the reporting period.

Part I. Checklist of the Contractor's implementation of the mitigating measures listed in Annex 1 of the Environmental Management Plan (EMP)

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
A. Land acquisition rules		
1	<p>Preparatory works preceding proper works' commencement</p> <p>Commencement of proper works should be preceded by performing the works for preparing the Implementation Area, including but not limited to preparing the temporary acquisition areas and identifying and preparing routes for machinery and vehicles traffic (agreed with the roads' operators). The conditions should be specified in detail in the "Construction Site and Works Organization Plan".</p>	<p>Implemented and completed</p> <p>The implementation of the mitigation measure started in November 2021 and continued until August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance.</p> <p>Minor deficiencies were found in the implementation of the measure: November and December 2021, which are described in item 4.4 of this report.</p>
2	<p>Principles of locating temporary acquisitions</p> <p>Temporary acquisitions should be located beyond horizontal tree crown projection (if felling of such trees was not necessary for the earthworks). Alternatively, they can be located under tree crowns, if approved by the Contractor's environmental supervision team.</p>	<p>Implemented and completed</p> <p>The implementation of the mitigation measure started in November 2021 and continued until June 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>Minor deficiencies were found in the implementation of the measure: February 2022, June 2022, September 2022, which are described in item 4.4 of this report.</p>
3	<p>Principles of locating temporary acquisitions</p> <p>Temporary acquisitions should be located in a manner protecting trees and bushes growing outside the area necessary for performance of the construction works.</p>	<p>Implemented and completed</p> <p>The implementation of the mitigation measure started in November 2021 and continued until June 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
4	<p>Principles of locating temporary acquisitions</p> <p>Temporary acquisition areas should be located as far as possible from the types of land described in Table 1 of the regulation of the Minister of Environment dated 14 June 2007 on admissible levels of noise in the environment.</p>	<p>Implemented and completed</p> <p>The implementation of the mitigation measure started in November 2021 and continued until June 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
5	<p>Principles of locating temporary acquisitions Temporary acquisitions should be located in areas of the lowest possible impact on the environment, outside environmentally valuable areas specified by the Contractor's environmental team (especially, beyond borders of natural habitats, and sites of animals and plants protected under Natura 2000, and sites of plants, animals and fungi subject to legal protection). Temporary acquisition location requires the Engineer's approval.</p>	<p>Implemented and completed</p> <p>The implementation of the mitigation measure started in November 2021 and continued until August 2022. In the remaining months of the Contract, there was no need to carry out the action. The activity was completed in June 2023.</p> <p>Deficiencies were found in the implementation of the measure in August 2022, and minor deficiencies in the months of November, December 2021, February, March 2022, which are described in item 4.4 of this report.</p>
6	<p>Principles of locating temporary acquisitions Temporary acquisition areas should be located and prepared in accordance with the recommendations of the Contractor's environmental team, approved by the Engineer.</p>	<p>Implemented and completed</p> <p>The implementation of the mitigation measure started in November 2021 and continued until August 2022. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in June 2023.</p> <p>Deficiencies were found in the implementation of the measure in August 2022, and minor deficiencies in the months of November, December 2021, February, March 2022, which are described in item 4.4 of this report.</p>
7	<p>Locating construction site back-up facilities in a flood risk area It is forbidden to locate back-up facilities and park machinery and vehicles used during the works within the reach of flood water (Q10%). Machinery can be parked only in designated areas. Conditionally, back-up facilities can be located and machinery and vehicles can be parked in flood risk areas if the areas are technically protected against flood, e.g. with sandbag dams. Alternatively, after a written statement on the readiness to use flood barrier sleeves of the length sufficient for protecting the whole structure (back-up facility, machinery parking) within 24 hours following flood alert announcement for the nearest gauge station at the Odra River. The Construction Site and Works Organization Plan must provide for additional space for setting up the barrier.</p>	<p>Implemented and completed</p> <p>The implementation of the mitigation measure started in November 2021 and continued until July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
B. Requirements regarding acquisition and compensation		

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

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(1)	(2)	(3)
8	<p>Compensation for permanent acquisition Purchase and payment of compensation for permanent acquisition and support for Project Affected Persons – as specified the Land Acquisition and Resettlement Action Plan document.</p>	<p>Measure not implemented The contractor was not responsible for acquiring land for permanent occupations. The action has been given the status of NN.</p>
9	<p>Compensation for temporary acquisition Payment of compensation for temporary acquisition before the start and/or at the works implementation stage – as per the Land Acquisition and Resettlement Action Plan document.</p>	<p>Implemented and completed The implementation of the mitigation measure started in November 2021 and continued until July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>
C. Requirements related to protection of natural resources		
10	<p>Preparing a one-off inventory before commencing the works Before the works' commencement, a one-off inventory should be prepared for the Implementation Area. Its purpose is to survey the area for sites of protected species and species covered by domestic and regional red lists of endangered species and to identify potential sites of the species. The inventory report should be submitted before starting the works. <u>Commencement of the works requires the Engineer's approval of the report.</u></p>	<p>Implemented and completed The implementation of the mitigation measure started in September 2021 and continued until December 2021, when it was completed. Minor deficiencies were identified in the implementation of the measure in the period September - November 2021, which are described in item 4.4 of this report.</p>
11	<p>Obtaining necessary permits to derogate from bans regarding protected species If strictly or partially protected plant, animal, or fungus species are found or identified during the inventory or in the Implementation Period, any actions regarding the species require obtaining a relevant permit specified by law (Article 56, Items 1 and 2 of the environmental protection act or a similar provision in force in the time of preparations for or performance of the works).</p>	<p>Implemented and completed The mitigation measure was implemented from November 2021. until January 2022, from June 2022 to September 2022 and in July and August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance. Minor deficiencies were identified in the implementation of the measure in November 2021, which are described in item 4.4 of this report.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
12	<p>Preventing spreading of invasive plants Commencement of construction works requires a prior survey, attended by a phytosociologist, of the Implementation Area for identification of invasive plants' sites and their population. Identified plant sites should be clearly marked, e.g. with boards stating the plant name. Throughout the Implementation Period actions should be taken to limit spreading of the plants, including removal of topsoil with the invasive plants and taking it to a composting facility or eliminating effectively in another way. It is forbidden to use the topsoil from invasive plant sites for any other purpose during the investment project.</p>	<p>Implemented and completed</p> <p>The implementation of the mitigation measure started in September 2021 and continued until July 2023, when it was completed.</p> <p>Minor deficiencies were identified in the implementation of the measure in the period August – September 2022, which are described in item 4.4 of this report.</p>
13	<p>Limiting the works for protection of species Until the time a permit is obtained (Article 56 (1) and (2) of the Nature Conservation Act or similar legal regulation in effect during the Term of implementation) work should be stopped at the place where a protected species habitat has been identified.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from June 2022 to September 2022 and in July and August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance.</p> <p>Deficiencies were identified in the implementation of the measure in August 2022, which are described in item 4.4 of this report.</p>
14	<p>Obligations resultant from the obtained derogation permits The obligations include the measures specified in the decisions obtained pursuant to Article 56 (1) and (2) of the nature conservation act (or a similar regulation in force in the Implementation Period) as recommended in the decisions.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented in November 2021 and from May 2022 to August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
15	<p>Minimizing the number of killed animals The works should be performed in a manner minimizing killing of animals. Trenches should be protected against animal access with temporary reptile and amphibian barriers or trench slopes should be locally shaped so that trapped animals can get out (the solutions should be made as instructed by the environmental supervision team). In addition, according to the recommendations of the reptile and amphibian specialist, if necessary, it is recommended to protect the migration routes of amphibians to water bodies, in order to limit the death rate if amphibians related to vehicle traffic. It is also necessary to protect all hollows formed in the location of works and within the building sites which are filled with water against amphibian access and breeding in this area – works must be carried out according to the recommendations of a herpetologist.</p>	<p>Implemented and completed The mitigation measure was implemented from May 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. Minor deficiencies were found in the implementation of the measure in the months of May 2022, August 2022, April 2023, which are described in item 4.4 of this report.</p>
16	<p>Protection of plants outside the site It is forbidden to damage vegetation outside the Implementation Area.</p>	<p>Implemented and completed The mitigation measure was implemented from December 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. Minor deficiencies were identified in the implementation of the measure in the period February-March 2022, which are described in item 4.4 of this report.</p>
17	<p>Limiting disturbance of animals Works should be organized in a manner that minimizes the work performance time to minimize the negative impact on the animals that live in the sites' vicinity.</p>	<p>Implemented and completed The implementation of the mitigation measure started in September 2021 and continued until July 2023, when it was completed. No problems with the implementation of the measure or irregularities were found.</p>
18	<p>Protection of protected fauna's breeding sites In case of discovering breeding sites of protected fauna species in the Implementation Area, it is obligatory to suspend the works until the species leave the sites or to obtain derogation permits for the protected species and eliminate the breeding sites.</p>	<p>Implemented and completed The mitigation measure was implemented from June 2022 to October 2022 and in July and August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance. No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
19	Limiting performance of the works due to aquatic warbler presence If aquatic warbler specimen are spotted, the works should be suspended until the birds leave the site.	Measures not being implemented due to no need During the term of the Contract, there was no need to suspend the works due to the absence of Aquatic Warbler.
20	Limiting performance of the works due to aquatic warbler presence Due to the documented aquatic warbler sites at lots no. 326 and 328/1, Krajnik cadastral district, Gryfino municipality, from 1 April to 31 August the works should be carried out with particular care and minimizing the scope of the works that generate excessive noise.	Implemented and completed The mitigation measure was implemented from April 2022 to August 2022 and from April 2023 to June 2023. The action was completed in July 2023. No problems with the implementation of the measure or irregularities were found.
21	Limiting the time limit for damaging beaver dams Beaver dams can be destroyed outside the period of breeding, rearing offspring and wintering, i.e. from 1 March to 15 April and from 1 August to 30 November. The time windows can be changed only in special circumstances when the dammed up water poses a threat to people or property and only to the minimum extent necessary to eliminate the threat, after prior confirmation that taken actions would not endanger the local beaver population.	Implemented and completed The implementation of the mitigation measure was carried out and completed in November 2021. No problems with the implementation of the measure or irregularities were found.
22	Reducing the time limit for damaging red-backed shrike nests Nests of red-backed shrike can be damaged after the nesting season, when the environmental supervision team confirms the young ones that depended on the breeding pair left the nest.	Measures not being implemented due to no need During the term of the Contract, there was no need to destroy the red-backed shrike's nest – its presence within the boundaries of the construction site was not recorded.
23	Obligation to follow regulations in force in protected areas Performance of the construction works requires observing standards, bans, and guidelines, and respecting the limitations related to the existing protected areas and structures made pursuant to the Nature Conservation Act.	Implemented and completed The implementation of the mitigation measure started in December 2021 and continued until July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
24	Principles of discharging drain water Drain water should be discharged as specified in the water law permit or a relevant administrative decision.	Implemented and completed The implementation of the mitigation measure started in March 2022 and continued until November 2022, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.
25	Limiting the scope of draining Limiting the draining of wetlands and marshy areas to the bare minimum.	Implemented and completed The implementation of the mitigation measure started in March 2022 and continued until November 2022, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.
26	Limiting the impact on hydrographic conditions Organization and technical conditions of the works related to the project should preclude disturbing the hydrographic conditions.	Measures not being implemented due to no need During the term of the Contract, there was no need to carry out any action, the works were carried out in accordance with the conditions set out in the water law permits.
27	Limiting the impact on the condition of water When implementing the project, contamination and littering (especially with oil-derivatives) of Kanał Piasek bed should be prevented; the construction works cannot deteriorate the condition of surface and ground water.	Implemented and completed The implementation of the mitigation measure started in January 2022 and continued until July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.
28	Limiting water turbidity In case of considerable water silting downstream the works, the works should be suspended for the period at least twice as long as the turbidity period. The necessity to pause the works is reported by the Contractor's environmental supervision team.	Measures not being implemented due to no need During the term of the Contract, there was no need to carry out any action, no works were carried out in the Ognica Subtask. The subtask was excluded from the scope of the Contract on the basis of Annex No. 4 of 13.02.2023.
29	Principles of storing removed plant material Plant material from cleared vegetation and meadow mowing should be stored in a manner that prevents its wash-away during high water or rainstorms.	Implemented and completed The mitigation measure was implemented from December 2021 to April 2022 and in October 2022, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
30	<p>Prohibition of leaving cleared plant material in watercourses All cleared plant material should be removed from watercourses, ditches or canals. It is forbidden to leave cleared plants in the water environment.</p>	<p>Implemented and completed The mitigation measure was implemented from December 2021 to April 2022 and in October 2022. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in July 2023. No problems with the implementation of the measure or irregularities were found.</p>
31	<p>Requirements for grass seed mixes Slopes and crowns of flood embankments and other areas covered by sowing should be grassed over with mixes of native grass, suitable for river valleys and natural habitats. The mix should be agreed with a phytosociology specialist.</p>	<p>Implemented and completed The mitigation measure was implemented from November 2022 to June 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in June 2023. No problems with the implementation of the measure or irregularities were found.</p>
32	<p>Requirements for sapling species Species used for planting should comply with obtained administrative decisions and agreements, and if there are no guidelines, indigenous species appropriate for river valleys and respective natural habitats should be used.</p>	<p>Implemented and completed The mitigation measure was implemented from March 2022 to June 2022, in December 2022 and from June 2023 to July 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was finally completed in July 2023. No problems with the implementation of the measure or irregularities were found.</p>
D. Requirements related to the handling of soil obtained in the course of works		
33	<p>Obligation to strip topsoil Before starting proper works, it is obligatory to strip 20-30 centimetres of topsoil (or more, depending on local conditions and design documentation, e.g. in the case of low-bearing organic soil).</p>	<p>Implemented and completed The mitigation measure was implemented from January 2022 to June 2022. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in July 2023. No problems with the implementation of the measure or irregularities were found.</p>
34	<p>Principles of storing topsoil Removed topsoil should be stored in mounds, separately from barren material. The mounds should be protected against contamination, driving over by vehicles, and compacting.</p>	<p>Implemented and completed The mitigation measure was implemented from January 2022 to June 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in July 2023. Minor deficiencies were identified in the implementation of the measure in January 2022, which are described in item 4.4 of this report.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
35	<p>Principles of storing soil Soil to be reused should be stored as far as possible from the river / canal bed. It is forbidden to store subsoil in hollows and oxbows as well as environmentally valuable areas specified by the Contractor's environmental supervision team.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from January 2022 to June 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in July 2023.</p> <p>Minor deficiencies were identified in the implementation of the measure in the period March – April 2022, which are described in item 4.4 of this report.</p>
36	<p>Principles of storing soil Stripped soil should be stored behind the embankment.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from January 2022 to June 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in July 2023.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
37	<p>Reuse of stripped topsoil and soil during the works Stripped topsoil should be reused, first of all, at the site, for restoring the fertile soil layer. Subsoil stripped during the works should be reused, first of all, at the site.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented in July 2022, October 2022 and from January 2023 to June 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in July 2023.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
38	<p>Quality of the topsoil and subsoil reused during the works If current quality verification and assessment of topsoil and soil reveal unusual parameters and appearance (in terms of colour, smell, consistency, etc.), the Contractor should have it examined to determine the quality of the soil batch with different parameters and appearance in compliance with applicable laws (i.e. the Waste Act, Environmental Protection Law, and their implementing legislation). The tests should be done by a laboratory certified for such tests. If reuse of the topsoil and subsoil is not possible due to its parameters or contamination, it should be handed over for utilization as specified in the waste handling act.</p>	<p>Measures not being implemented due to no need</p> <p>During the term of the Contract, there was no need to carry out the action, no unusual parameters of humus or earth masses were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
39	Prohibition of works converting the landscape It is prohibited to perform any works that permanently distort the landscape, except for the works that are related to flood protection or construction, reconstruction, maintenance, repair, or renovation of water facilities. The transformation should be limited to the bare minimum.	Measures not being implemented due to no need During the term of the Contract, there was no need to carry out any action, the Contractor did not carry out earthworks not related to flood protection.
E. Requirements related to communication in the Implementation area		
40	Setting traffic routes at the site The Implementation Area should have traffic routes defined. Pedestrian routes should be fenced and secured.	Implemented and completed The mitigation measure was implemented from January 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.
41	Proper signage of access roads Access roads to be used by the Contractor should be marked as required by applicable laws and agreed with Project Managers (marking and securing the Implementation Area, marking the diversions, and recommended road signage related to temporary traffic management, etc.).	Implemented and completed The mitigation measure was implemented from January 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.
42	Control of access road signage Access route signage should be regularly controlled.	Implemented and completed The mitigation measure was implemented from January 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.
43	Supplementation of access road signage Missing signage should be immediately restored or supplemented.	Measures not being implemented due to no need During the term of the Contract, there was no need to carry out the action, and no deficiencies in road markings were noted.

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

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(1)	(2)	(3)
44	<p>Terms of using access roads to the site, including their surroundings Commencement of the works requires the Engineer's approval of traffic management and works security plans, including the schedule, agreed with Road Operators and Traffic Management Authority. The Contractor should update the traffic management plans on an on-going basis, depending on the needs and progress of the Works.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from November 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>Minor deficiencies were identified in the implementation of the measure in the period from November to December 2021, which are described in item 4.4 of this report.</p>
45	<p>Rules of machinery and vehicle traffic on the site Machines and vehicles can drive only on haul roads and maneuvering yards; as much as possible, the machinery should move on fixed routes.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from December 2021 to August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
46	<p>Traffic speed limits Traffic speed should be limited in the site area and it should be included in the Works and Site Organization Plan.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from December 2021 to August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
47	<p>Terms of using access roads to the Implementation Area, including their surroundings Traffic management and works security plans should be agreed with Road Operators.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from November 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>Minor deficiencies were identified in the implementation of the measure in the period from November to December 2021, which are described in item 4.4 of this report.</p>
48	<p>Obligation to maintain access roads clean Proper organizational and technical means should be used to keep the access roads clean.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from November 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>Minor deficiencies were identified in the implementation of the measure in December 2022, which are described in item 4.4 of this report.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

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(1)	(2)	(3)
49	<p>Obligation to maintain access roads in good technical condition Paved areas (e.g. access roads) used by the traffic of vehicles transporting construction materials and aggregate should be kept in good technical condition.</p>	<p>Implemented and completed The mitigation measure was implemented from November 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>
50	<p>Transport tonnage limits When transporting materials and equipment to and from the Implementation Area, statutory limits of load per axle have to be observed. If needed, all the necessary permits for transport of oversize or overweight loads have to be obtained from relevant authorities. Every time the Engineer should be notified of the necessity to transport such type of load.</p>	<p>Implemented and completed The mitigation measure was implemented from December 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>
F. Management of the Implementation area (construction site, temporary acquisition areas)		
51	<p>Stormwater draining Use of hard, impermeable surface in temporary acquisition locations requires implementing technical solutions preventing transfer of contaminants from the area by stormwater to surface and ground water.</p>	<p>Measures not being implemented due to no need During the term of the Contract, there was no need to implement the action, and rainwater was not included in the rainwater sewage system.</p>
52	<p>Regular liquid waste removal Tight residential sewage tanks should be regularly emptied. The tanks can be emptied only by certified entities.</p>	<p>Implemented and completed The mitigation measure was implemented from November 2021 to July 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance. No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
53	<p>Limiting the time for topsoil stripping Topsoil stripping to the extent necessary to implement the Sub-Task to be performed outside the vegetation period and breeding season (i.e. from September 1 until end of February). The time limit can be changed if the environmental supervision team obtains the permit(s) specified in Article 56, paragraphs 1 and 2 of the Nature Conservation Act (or equivalent regulations in force during preparations to and performance of the works) if an inspection reveals presence of a protected species. Topsoil stripping works should not be performed during heavy rains.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from January 2022 to June 2022. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in July 2023</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
54	<p>Minimizing conversion of landscape Conversion of temporarily acquired land should be limited to the bare minimum.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from January 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
55	<p>Minimizing conversion of watercourse beds When performing earthworks in a watercourse bed, lighter equipment should be used and the duration of the works should be minimized, whenever possible.</p>	<p>Measures not being implemented due to no need</p> <p>During the term of the Contract, there was no need to carry out any action, no works were carried out in the Ognica Subtask. The subtask was excluded from the scope of the Contract on the basis of Annex No. 4 of 13.02.2023.</p>
56	<p>Obligatory cleaning The Implementation Site should be kept clean.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from September 2021 to July 2023, when it was completed.</p> <p>Minor deficiencies were found in the implementation of the measure in the months of July, August, October, November, December 2022 and May, June 2023, which are described in item 4.4 of this report.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
57	<p>Limitation of the work performance time The schedule of works should be prepared in such a way that locations and timing of specific stages of the construction works match the environmental decisions and EMP and do not impact the protected species present in the Implementation Area and its vicinity. The Contractor shall update the schedule to adapt the timing of works to fit the results of ongoing inspection carried out by Contractor's environmental supervision team.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to July 2023, when it was completed. No problems with the implementation of the measure or irregularities were found.</p>
58	<p>Limitation of the work performance time Due to protection of amphibians, the works should be performed from 16 May to the end of February. The time limit can be modified if the herpetological supervision team makes sure the breeding sites have been vacated.</p>	<p>Implemented and completed The mitigation measure was implemented from January 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>
59	<p>Limitation of the earthworks performance time Due to the protection of reptiles and amphibians, the earthworks should be performed from 1 December to 14 October. The time limit can be modified if the herpetological supervision team makes sure the migration has ended.</p>	<p>Implemented and completed The mitigation measure was implemented from January 2022 to June 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in July 2023. No problems with the implementation of the measure or irregularities were found.</p>
G. Requirements related to waste management		
60	<p>Waste handling principles Waste should be stored in designated containers that prevent dusting and draining of leachate to ground, in designated places that are fenced and marked.</p>	<p>Implemented and completed The mitigation measure was implemented from November 2021 to August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance. Minor deficiencies were found in the implementation of the measure in the months of November and December 2022, which were described in item 4.4 of this report.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
61	<p>Waste handling principles Before handing over the hazardous waste to certified entities, store the waste in a manner that prevents permeation of hazardous substances to the environment, i.e. in tight containers, in roofed places with hard, impermeable surface, protected against third-party access.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from November 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>Minor deficiencies were found in the implementation of the measure in the months of November and December 2022, which were described in item 4.4 of this report.</p>
62	<p>Waste handling principles If it is necessary to store hazardous waste, the place of storage must be beyond the reach of flood water (Q1% – so called centennial water).</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from November 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>Minor deficiencies were identified in the implementation of the measure in December 2022, which are described in item 4.4 of this report</p>
63	<p>Waste handling principles It is forbidden to store in the Implementation Area any waste related to repairs and maintenance of the equipment, machinery, and devices used for the construction works that contain hazardous substances. The repairs and servicing should be done by special companies and persons authorized by the manufacturer to perform the work (authorized service). The waste generated during the works (e.g. damaged parts, seals, filters, empty lubricant and liquid containers, used oil and liquids, etc.) has to be collected by repair or service contractors.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from January 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
64	<p>Waste handling principles It is forbidden to store waste in places with shallow ground water level, in highly permeable formations, or in peaty hollows.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from November 2021 to August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
65	<p>Waste handling principles Waste, including hazardous waste, has to be collected by entities licensed to do so. Waste collection should be documented.</p>	<p>Implemented and completed The mitigation measure was implemented from January 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>
66	<p>Waste handling principles The generated waste should be handled according to applicable regulations. The organization of works should support waste separation.</p>	<p>Implemented and completed The mitigation measure was implemented from November 2021 to August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance. Minor deficiencies were identified in the implementation of the measure between November 2021 and August 2023, described in 4.4 of this report.</p>
67	<p>Waste handling procedures Before starting the works, the Implementation Area should be surveyed for "illegal waste dumps" and photo documentation should be prepared for the places. The documentation should be submitted to the Engineer.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to November 2021, when it was completed. No problems with the implementation of the measure or irregularities were found.</p>
68	<p>Waste handling principles The Implementation Area should be protected against such "illegal waste dumps" throughout the Implementation Period.</p>	<p>Implemented and completed The mitigation measure was implemented from December 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>
H. Requirements related to tree clearance, clearing shrubs and protection of plants not designated for removal		
69	<p>Scope and stage of vegetation clearance Before starting the earthworks, trees and bushes on the footprint of the embankment base widened by 1.0 m on each side should be cleared.</p>	<p>Implemented and completed The mitigation measure was implemented from December 2021 to January 2022, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
70	<p>Limiting trees and bushes clearance Clearance of trees and bushes should be limited to the bare minimum specified in the project's scope.</p>	<p>Implemented and completed The mitigation measure was implemented from December 2021 to January 2022, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>
71	<p>Control of the occupancy of the trees to be cleared The trees to be cleared should be checked for occupancy by protected species. If there are nests of the species' at the trees, secure the specimen and / or follow the guidelines from the permits obtained pursuant to Article 56 (1) and (2) of the Nature Conservation Act (or equivalent law in force in the Implementation Period). The works should be performed under environmental supervision.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to February 2022. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in July 2023. No problems with the implementation of the measure or irregularities were found.</p>
72	<p>Protection of bats during the clearance To limit the loss of protected bat species' specimen that can be present in tree hollows, clearance of the trees with circumference exceeding 50 cm should be preceded with bat specialist's inspection to check presence of bats in majority of bigger trees. The clearance should be done under bat specialist's supervision.</p>	<p>Implemented and completed The mitigation measure was implemented from December 2021 to February 2022. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in July 2023. No problems with the implementation of the measure or irregularities were found.</p>
73	<p>Limiting the clearance time limit The clearance of trees and bushes in the scope necessary for the performance of the Contract should be done outside the vegetation period and outside the bird nesting period: Gryfino – in the period from October 16 until end of February, Piasek - from 1 September to the end of February. The time limit can be changed if the environmental supervision team obtains the permit(s) specified in Article 56 (1) and (2) of the Nature Conservation Act (or equivalent regulations in force in the Implementation Period) if the inspection reveals occupancy of the trees by protected species.</p>	<p>Implemented and completed The mitigation measure was implemented from December 2021 to February 2022. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in July 2023. No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
74	<p>Securing the trees and bushes that are not planned to be cleared The works should be performed in a manner that does not harm trees and bushes, the trees and bushes not to be cleared growing in the Implementation Area and exposed to damage in result of driving vehicles, moving machinery, etc., should be secured by such measures as protective trunk planking at least up to 1.5 m above the ground. If the scope of the works justifies it, also crowns, trunks, and root systems should be protected against mechanical damage and drying. Tree crowns over the temporary acquisition areas to be used for parking of vehicles and equipment should be assessed for the risk of damage and, if needed, preventive maintenance trimming should be done to reduce the risk of damaging branches during the proper works.</p>	<p>Implemented and completed The mitigation measure was implemented from December 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. Minor deficiencies were identified in the implementation of the measure in January 2023, which are described in item 4.4 of this report.</p>
75	<p>Procedures for tree damage cases If a tree gets damaged, it is necessary to immediately undertake, under the Contractor's environmental team supervision, the measures required to limit the damage consequences.</p>	<p>Implemented and completed The mitigation measure was implemented in January 2022 and January 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in July 2023. Minor deficiencies were identified in the implementation of the measure in January 2022, which are described in item 4.4 of this report.</p>
I. Requirements related to prevention of environment pollution		
76	<p>Limiting engine operation time Combustion engine operation time should be limited.</p>	<p>Implemented and completed The mitigation measure was implemented from December 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>
77	<p>Limiting the number of runs Runs of vehicles and machinery and earthworks should be minimized to those required for the performance of the Contract.</p>	<p>Implemented and completed The mitigation measure was implemented from December 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
78	Survey of illegal sewage dumps before starting the works Starting the works requires prior survey of the work area for illegal sewage dumps to water and ground and submitting the findings to the Engineer.	Implemented and completed The mitigation measure was implemented from November 2021 to January 2022. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in January 2022. Minor deficiencies were identified in the implementation of the measure in the period from November to December 2021, which are described in item 4.4 of this report.
79	Prohibition of repairing and cleaning construction equipment and machinery on the site Construction equipment and machinery should be repaired and cleaned outside the back-up facilities, in places equipped with proper infrastructure, such as washes or workshops.	Implemented and completed The mitigation measure was implemented from December 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.
80	Protection of the area during painting When painting, protect the area adjacent to the painted objects with impermeable and paint-resistant material.	Measures not being implemented due to no need During the term of the Contract, there was no need to carry out any action, and the facade of the pumping station building was not painted. A mass-coloured plaster was used. Completed in April 2023
81	Protecting the areas used for maintenance of machinery and vehicles For the time of performing the works, the places used for maintaining construction machinery and vehicles should be made impermeable (e.g. by using plastic foil or geomembrane with the thickness of at least 0.3 mm resistant to the chemicals used) and be equipped with sufficient store of proper sorbents.	Implemented and completed The mitigation measure was implemented from December 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.
82	Parking space for machinery and equipment used at the site Equipment and machinery used for the construction works must have permanent parking place(s) outside the river beds. The parking space should be protected against leaks of oil derivatives to soil and water environment. When the equipment, machines and vehicles are not used, they must be parked in the dedicated places.	Implemented and completed The mitigation measure was implemented from December 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. Minor deficiencies were found in the implementation of the measure in July 2022, which are described in item 4.4 of this report.

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
83	<p>Failure impact minimization Back-up facilities and places where construction equipment is used should be equipped with sufficient amounts of proper types of sorbents.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from November 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>Minor deficiencies were found in the implementation of the measure in the months of April and June 2022, which are described in item 4.4 of this report.</p>
84	<p>Procedures for spillage cases Due to the risk of spilling oil-derivatives or other substances that are harmful to the soil and water environment, the Contractor shall prepare a document called spillage procedure (see item 6.11 of EMP), have it approved by the Engineer, and follow the approved procedure.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from September 2021 to July 2023, when it was completed.</p> <p>Minor deficiencies were found in the implementation of the measure in the months of September and October 2021, which are described in item 4.4 of this report.</p>
85	<p>Procedures for situations when a substance is spilled If oil derivatives or other substances harmful to the soil and water environment are accidentally spilled, they should be immediately neutralized (using, for instance, sorbent), collected, and handed over to entities certified for disposal of such waste for neutralization according to the spillage procedure in place. The place where the oil derivative is spilled should be restored to its original condition. If the spilled substance gets to water, its spreading should be immediately limited and the substance should be collected from the surface.</p>	<p>Measures not being implemented due to no need</p> <p>During the term of the Contract, there was no need to carry out any action, and no emergency leakage of petroleum derivatives was recorded.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
86	<p>Storage of hazardous materials and fuels If hazardous materials or fuels are stored in the Implementation Area, they should be properly protected, so as third parties and unauthorized persons do not have access to it, and information about the hazard should be posted on warning boards. Hazardous materials and substances should be stored in dedicated, marked containers; it is forbidden to pour the substances to containers not approved for the substance. Fuels and hazardous materials should be stored in places of proper impermeability protecting against their release to soil.</p>	<p>Implemented and completed The mitigation measure was implemented from February 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. Minor deficiencies were found in the implementation of the measure in the months of April and December 2022, which are described in item 4.4 of this report.</p>
87	<p>Principles of furnishing the site with toilets The Implementation Area should be furnished with a sufficient number of portable toilets and all the employees should be trained to maintain proper hygiene conditions at the site and in its direct vicinity. The location and number of toilets depend on the progress of works and number of employees. It is advised to locate one toilet not further than 700 m from any place of performing the works.</p>	<p>Implemented and completed The mitigation measure was implemented from November 2021 to August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance. No problems with the implementation of the measure or irregularities were found.</p>
88	<p>Materials used during implementation of the Contract The contract should be executed using only materials, raw materials, fuels, fertilizers, concrete mixes, etc. that are certified and approved for use.</p>	<p>Implemented and completed The mitigation measure was implemented from November 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>
89	<p>Furnishing of construction equipment fueling places The places where construction equipment is fueled and fuels and / or lubricants are stored should be equipped with sufficient amounts of proper types of sorbents. The construction equipment fueling place should also be protected against release of the oil derivatives to soil by spreading impermeable foil or geomembrane (at least 0.3 mm thick, resistant to the handled substance) for the time of fueling.</p>	<p>Implemented and completed The mitigation measure was implemented from January 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. Minor deficiencies were found in the implementation of the measure in the months of April, June and August 2022, which are described in item 4.4 of this report.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
90	<p>Equipment used for fueling construction equipment Construction equipment should be fueled using certified mobile or stationary fuel dispensers and/or dedicated certified containers.</p>	<p>Implemented and completed The mitigation measure was implemented from January 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>
91	<p>Restrictions regarding location of construction equipment fueling places Construction equipment should be fueled outside wetlands and areas in close vicinity of open surface water and other valuable areas specified by the environmental supervision team.</p>	<p>Implemented and completed The mitigation measure was implemented from January 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>
92	<p>Prohibition of fueling vehicles at the site Vehicles used can be fueled only at gas stations.</p>	<p>Implemented and completed The mitigation measure was implemented from December 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. Deficiencies were identified in the implementation of the measure in June 2022, which are described in item 4.4 of this report.</p>
93	<p>Protection against dusting It is necessary to use the organizational and technical means that prevent excessive dusting and blowing away of loose material and aggregate to be used at the construction stage, both in transport, storage, use, and when preparing and loading the concrete mix used for construction of the anti-filtration screen in the flood embankment.</p>	<p>Implemented and completed The mitigation measure was implemented from May 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
94	<p>Requirements for the technical condition of the equipment used at the construction site The equipment, machinery, and vehicles used for the construction works must be fully operational in technical terms, be compliant with applicable standards, meet all the requirements specified in their approvals for use (including roadworthiness, if necessary), have relevant certificates and be characterized by low emission rates. The equipment, machinery, and vehicles should be regularly inspected and available organizational means should be used to eliminate the risk of contaminating the soil and water environment, especially by spilling fuel, hydraulic oils, or oil derivatives. The monthly reports should include information about the conducted inspections of the equipment, machinery, and vehicles.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from November 2021 to August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
95	<p>Limiting the number of vehicles and machines on the site Only the vehicles, machinery and equipment required for performance of the current Sub-Task's works can be present in the Implementation Area.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from December 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
96	<p>Limiting noise emission To minimize the noise emission, technologies used for the construction works should be the least burdensome in the respect, the works should be well organized, and the equipment should be operated properly and kept in good technical condition.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from December 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
97	<p>Limiting noise emission Simultaneous operation of a higher number of equipment units in one place should be avoided.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from December 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
98	Limiting the day times for performing the works Construction works should be performed only from 6.00 a.m. to 10.00 p.m. It does not apply to the works that require continuity.	Implemented and completed The mitigation measure was implemented from January 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.
J. Requirements for the works after completion of proper works		
99	Obligation to restore the areas used during the works After completion of the construction works the Implementation Area should be cleaned and restored to the original condition (restored).	Implemented and completed The mitigation measure was implemented from January 2023 to August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance. No problems with the implementation of the measure or irregularities were found.
100	Obligation to maintain the areas sown-over with grass mixes The areas sown-over with grass mixes should be maintained (embankment surface and reclaimed areas), including mowing at least twice a year and removing of so-called hard plants. The measure applies also to the defects reporting period.	Implemented and completed The mitigation measure was implemented from May 2023 to August 2023. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance. No problems with the implementation of the measure or irregularities were found.
K. Requirements related to protection of cultural heritage and tangible property		
101	Inventory of buildings exposed to possible damage Before commencement of the works that involve vibrations that could be burdensome to the local residents and expose the buildings near the works to potential damage, an inventory of the existing buildings should be prepared with particular attention paid to the existing cracks and damage, if any. The inventory should be prepared with the Parties concerned. Every report from the inventory should be submitted to the Engineer for approval.	Implemented and completed The mitigation measure was implemented from September 2021 to July 2022. In the remaining months of the Contract, there was no need to carry out the action. Completed in July 2023 Minor deficiencies were found in the implementation of the measure in the months of September, October and November 2021, which are described in item 4.4 of this report.

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
102	<p>Inventory of the infrastructure exposed to potential damage It is required to prepare the inventory as a photographic documentation of the Implementation Area with particular focus on of the technical condition of the buildings located in the vicinity of the construction material transport roads.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to April 2023, when it was completed. Minor deficiencies were found in the implementation of the measure in the months of September and October 2021, which are described in item 4.4 of this report.</p>
103	<p>Inventory of the infrastructure exposed to potential damage Before commencement of the works, it is necessary to inspect the roads together with the road Operator and prepare a report on their condition before vehicles heavier than 3.5 ton start making runs to the site.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to April 2023, when it was completed. Minor deficiencies were found in the implementation of the measure in the months of September and October 2021, which are described in item 4.4 of this report.</p>
104	<p>Obligation to restore damaged material goods If tangible property is damaged as a result of freight operations, the goods should be restored to their original condition as shown in the inventory.</p>	<p>Measures not being implemented due to no need During the term of the Contract, there was no need to carry out any action, no damage to material goods was recorded.</p>
105	<p>Obligation to restore damaged infrastructure The Contractor shall be liable for any damage to buildings and structures, roads, ditches, culverts, water and gas lines, power supply poles and lines, cables, survey control points and any other networks, as well as other structures such as road signage and markings, navigation markings, information boards, cultural assets, etc., caused by the Contractor or the Contractor's subcontractors during the works. The Contractor shall also be responsible for restoring the continuity of the ditches and drain systems in the work area and roads used for transport if there is any damage caused by the works and transport related to servicing of the site. The Contractor shall immediately repair the damage at its own cost and, if necessary, perform other works requested by the Engineer.</p>	<p>Measures not being implemented due to no need During the term of the Contract, there was no need to carry out any action, no damage to the infrastructure was recorded.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
106	<p>Monitoring the condition of the buildings during the works that generate vibrations The condition of the buildings covered by the inventory should be monitored during the works that generate vibrations of significant amplitude. If any damage is reported, the building's technical status should be restored on the basis of the inventory results.</p>	<p>Implemented and completed The mitigation measure was implemented from February 2022 to June 2023. The action was completed in July 2023. No problems with the implementation of the measure or irregularities were found.</p>
107	<p>Conducting earthworks under archeological supervision Before starting the works archeological supervision should be hired for supervising the earthworks. The archaeological supervision team should consist of one or more persons holding appropriate industrial credentials. The composition of the archeological supervision team requires the Engineer's approval.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to June 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed in July 2023. No problems with the implementation of the measure or irregularities were found.</p>
108	<p>Obligation to obtain permits from Provincial Heritage Monuments Protection Office If necessary, a permit for conducting archeological rescue excavations and other permits in the respect should be obtained from the provincial heritage monuments protection office.</p>	<p>Measures not being implemented due to no need During the term of the Contract, there was no need to carry out the action, there was no need to obtain the consent of the provincial conservator of monuments.</p>
109	<p>Procedures for monument identification cases If an object likely to be a heritage asset is identified during the construction works or earthworks, the Contractor shall suspend all the works that could damage or destroy identified objects, and the object and its vicinity have to be protected using available means, and the Provincial Heritage Protection Office should be notified immediately; if it is not possible, it should be the mayor of Cdynia or Gryfino municipality or head of Widuchowa county. The Engineer should be notified of the cases.</p>	<p>Measures not being implemented due to no need During the term of the Contract, there was no need to carry out the action, no monument was discovered.</p>
110	<p>Procedures for cases of finding human remains If human remains are found (graves with human skeletons), it is required to notify the police, provincial heritage protection office, and the Engineer.</p>	<p>Measures not being implemented due to no need During the term of the Contract, there was no need to carry out the action, no human remains were discovered.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
L. Requirements related to ensuring health and safety of people		
111	<p>Ensuring access for uniformed services</p> <p>Throughout performance of proper works access should be ensured for ambulances and fire engines. Therefore, the routes, including detours, should be marked in a manner that is legible to the services.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from November 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
112	<p>Protection of people against increased traffic</p> <p>People should be protected against the increased traffic at the roads used during the construction works. For performance of proper works, the Contractor shall provide, install, and operate all the temporary protection equipment, ensuring safety of vehicles and pedestrians.</p>	<p>Measures not being implemented due to no need</p> <p>During the term of the Contract, there was no need to implement the action, there was no increased traffic of cars requiring the organization of human protection.</p>
113	<p>Identification of safety hazard areas</p> <p>It is required to identify the safety hazard areas that pose a threat to human life and health, mark them with warning boards, and secure against access of unauthorized persons.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from February 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
114	<p>Securing the Implementation Area</p> <p>The construction site and temporary acquisition areas should be secured against access of unauthorized persons in a manner that ensures safety.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from January 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>Minor deficiencies were found in the implementation of the measure in the months of January and March 2022, which are described in item 4.4 of this report.</p>
115	<p>Organizational requirements regarding health and safety</p> <p>Safety of people should be ensured during performance of the works.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from September 2021 to July 2023, when it was completed.</p> <p>Minor deficiencies were identified in the implementation of the measure in September 2022, which are described in item 4.4 of this report.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
116	<p>Visibility of the construction site marking Visibility of the barriers and signs required for safety has to be ensured in daytime and night-time.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from December 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
117	<p>Obligation to review and restore construction site marking OHS marking should be regularly checked and, if damaged or stolen, immediately restored or supplemented.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from December 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>Minor deficiencies were identified in the implementation of the measure in August 2022, which are described in item 4.4 of this report.</p>
118	<p>Storage of construction materials Materials used for construction works should be stored in a manner protecting them against damage and ensuring safety of people and property, precluding tipping, sliding or falling of goods and equipment.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from November 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
119	<p>Ensuring health and safety in relation to the condition of used equipment Ensuring health and safety in relation to the applied technical means by using fully operational machinery and tools subject to periodic technical inspections, as required by the manufacturer and OHS regulations.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from November 2021 to August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
120	<p>Ensuring health and safety in relation to the manner of using the equipment Ensuring health and safety in relation to the applied technical means by using the machinery and tools as intended.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from November 2021 to August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
121	<p>Ensuring health and safety of people, including fire protection HASP should be prepared, approved by the Engineer, implemented, and should remain in force until the construction works are completed. The fire protection requirements specified in HASP should include ban on lighting fires and burning flammable materials in the Implementation Area.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to August 2023. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance. Minor deficiencies were identified in the implementation of the measure in November 2022, which are described in item 4.4 of this report.</p>
122	<p>Quality assurance plan Quality Assurance Plan for each type of works should be prepared, approved by the Engineer, and implemented before commencing the works.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to July 2023, when it was completed. Minor deficiencies were identified in the implementation of the measure in the period September – December 2021, which are described in item 4.4 of this report.</p>
123	<p>Evacuation plan An Evacuation Plan should be prepared for the Implementation Area for emergency situations (fire, accident, failure, etc.). The Plan should be approved by the Engineer before commencing the works.</p>	<p>Implemented and completed The mitigation measure was implemented from January 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. Minor deficiencies were identified in the implementation of the measure in January 2022, which are described in item 4.4 of this report.</p>
124	<p>Construction site organization principles A Site and Works Organization Plan should be prepared, approved by the Engineer, and implemented.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to July 2023, when it was completed. Minor deficiencies were identified in the implementation of the measure in the period September-November 2021, which are described in item 4.4 of this report.</p>
125	<p>Procedures for flood risk situations A Flood Protection Plan for the Implementation Area should be prepared, approved by the Engineer, and implemented in the period of performing proper works.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to July 2023, when it was completed. Minor deficiencies were identified in the implementation of the measure in the period September – October 2021, which are described in item 4.4 of this report.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
126	Obligation to organize fire protection Necessary fire protection should be ensured and organized as specified in the Fire Protection Act.	Implemented and completed The mitigation measure was implemented from September 2021 to July 2023, when it was completed. No problems with the implementation of the measure or irregularities were found.
127	Waste handling principles - waste handling plan Before starting the works, the Waste Handling Plan should be prepared and submitted to the Engineer for approval. The Plan should specify the principles of handling the waste generated during the works, and take into account the guidelines and procedures specified in EMP, providing for the possibility of finding such hazardous materials as plant protection products, lubricants, fuels, and other, and the obligation to notify the police in case of finding unidentified objects that could be a hazard to human health and safety or the environment.	Implemented and completed The mitigation measure was implemented from September 2021 to July 2023, when it was completed. No problems with the implementation of the measure or irregularities were found.
128	Obligation to carry out an unexploded ordnance survey Before starting the works, an unexploded ordnance survey should be prepared for presence of hazardous objects of military origin. If such an object is found, it should be disposed of according to applicable regulations. The survey must be done by persons with relevant certificates. The composition of the ordnance disposal supervision team requires the Engineer's approval.	Implemented and completed The mitigation measure was implemented from September 2021 to June 2023. The action was completed in July 2023. No problems with the implementation of the measure or irregularities were found.
129	Procedures for cases of finding unexploded bombs If unexploded bombs or duds are found: <ul style="list-style-type: none"> • work should be stopped immediately, • the area around the place should be evacuated, • bomb disposal supervision and the police should be notified immediately and their instructions should be followed, • the Engineer and the Employer should be notified immediately. It is absolutely forbidden to lift the unexploded bombs or duds, unearth them, bury, move, throw into water or fire, etc.	Measures not being implemented due to no need During the term of the Contract, there was no need to carry out any action, no unexploded ordnance was recorded.

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
130	<p>Obligation to prepare a risk management plan</p> <p>The following document should be prepared and submitted for the Engineer's approval: Environmental and Social Risk Management Strategy and Implementation Plan. It should include such elements as description of the actions to be taken to manage risks, description of the materials and equipment used, description of the management processes, etc. The plan should be executed by the Contractor and the Contractor's subcontractors for risk minimization. At the Engineer's request the documentation should be updated.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from March 2022 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action.</p> <p>Minor deficiencies were identified in the implementation of the measure in May 2022, which are described in item 4.4 of this report.</p>
131	<p>Preventing HIV-AIDS and other infectious diseases such as COVID 19</p> <p>A training program for raising the awareness of spreading HIV-AIDS should be organized and held by an approved service provider. Furthermore, all other measures specified in the Contract (General Conditions, section 6.7) should be implemented to limit the risk of HIV spreading with the Contractor's personnel and local community and to promote early diagnostics and support for the infected. The measures should be implemented throughout the term of the Contract (including the Defects Reporting Period) at least every other month. Those will be campaigns that inform, educate, and raise awareness of spreading HIV-AIDS diseases. The training will cover also other infectious diseases (such as COVID 19).</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from September 2021 to July 2023, when it was completed.</p> <p>Minor deficiencies were identified in the implementation of the measure in the period September-November 2021, which are described in item 4.4 of this report.</p>
M. Obligations on the Contractor's personnel involved in implementation of EMP		

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
132	<p>Obligation to appoint a Coordinator for EMP</p> <p>Before starting the works, a person for coordinating and supervising EMP-related measures should be appointed in the Contractor's team. The Coordinator's responsibilities shall include:</p> <ul style="list-style-type: none"> • supervision of implementing EMP measures at subsequent stages of the Contract's performance, • current monitoring of the progress of implementing the measures specified in attachments 1 and 2 to EMP during the Contract's performance, • informing the management of the Contractor's team of the obligations resultant from EMP at given stages of the works and of the problems encountered during EMP implementation, • cooperation with the remaining part of the Contractor's team for implementation of EMP, • reporting EMP implementation progress, • cooperation with the persons in charge of implementing EMP in the Engineer's and Employer's teams. <p>EMP Coordinator cannot belong to the Contractor's environmental supervision team. The person proposed for the function has to be approved by the Engineer.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from September 2021 to August 2023. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
133	<p>Obligation to employ an environmental supervision team</p> <p>An environmental supervision team should be hired for preparations to and execution of the works. The environmental supervision team should consist of specialists with the knowledge of plants, reptiles, amphibians, mammals, and bats. One member of the environmental supervision team may be responsible for a maximum of 2 specializations. The Contractor's environmental supervision team shall be responsible for monitoring the status of the environment and proper implementation of the measures that mitigate the impact of the works on the environment. The composition of the team has to be approved by the Engineer before commencing the works.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from September 2021 to August 2023. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
134	<p>Responsibilities of the environmental supervision team If required and justified, the Contractor's environmental supervision team should prepare the materials and requests required for the permits to derogate from the bans on protection of plant, fungus, or animal species on the terms and in the manner specified in the Nature Conservation Act of 16 April 2004.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented in the months of November – December 2021, July – September 2022, July and August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
135	<p>Responsibilities of the environmental supervision team The environmental supervision exercised by the Contractor's specialists includes:</p> <ul style="list-style-type: none"> • before starting the construction works, setting a safe work commencement date (especially by excluding the amphibian migration period and bird breeding period) and necessary precautions for limiting the negative impact of the works on the reported species of fauna and flora. • review and on-going control of the Implementation Area before commencing the works and during their performance, including preparation of relevant reports that make up the documentation of proper environmental supervision as well as communication of due implementation of mitigating measures, • requesting the Engineer to take actions necessary to mitigate the Contract's negative impact on natural habitats and species of Community interest and domestic protection of species that could not be predicted and / or identified at the stage of determining the terms and conditions of the Contract during the procedure aimed at issuing the environmental constraints decision; the measures can be taken only after the Engineer's approval; • permits for works on sections of the power supply line under conversion, • checks of the implemented minimizing measures' efficiency. 	<p>Implemented and completed</p> <p>The mitigation measure was implemented from September 2021 to August 2023. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
136	<p>Responsibilities of the environmental supervision team The Contractor's environmental supervision team shall provide the regional directorate for environmental protection with regular reports required by the administrative decisions obtained for performance of the works, and provide the Engineer with monthly, quarterly, and final reports.</p>	<p>Implemented and completed The mitigation measure was implemented from November 2021 to August 2023. In the remaining months of the Contract, there was no need to carry out the action. The action was completed on 06.09.23, i.e. on the day of the Final Acceptance. No problems with the implementation of the measure or irregularities were found.</p>
137	<p>Obligation to participate in monthly EMP meetings Throughout the implementation of EMP measures, monthly meetings of PIU, the Engineer, and the Contractor will be held for review and control of the mitigating and monitoring measures' implementation.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to June 2023. The action was completed in July 2023. No problems with the implementation of the measure or irregularities were found.</p>
138	<p>Training of the persons involved in execution of the Contract In the first quarter of the works' performance training should be held for the management and technical and engineering staff (including final tests verifying the participants' knowledge) on terms and conditions of EMP and protective measures for the construction works' execution. The training should be prepared with the environmental supervision team. Furthermore, the staff that handles fuels and other oil derivatives should be trained on principles of protecting the soil and water environment and measures for protecting it, including use of sorbents.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to July 2023, when it was completed. In the remaining months of the Contract, there was no need to carry out the action. No problems with the implementation of the measure or irregularities were found.</p>
N. Specific requirements defined in the World Bank's ES policies		
139	<p>Obligation to hold training on bullying and sexual harassment Training and implementation of a program of raising awareness with respect to sexual harassment and bullying at work. Such activities should be carried out throughout the whole term of Contract, until the deadline for notices of defects, at least every other month. They will have the form of information, educational and awareness-raising campaigns.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to July 2023, when it was completed. No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
140	<p>Obligation to report bullying and sexual harassment incidents</p> <p>The Contractor is obliged to ensure such conditions for performance of the Contract that prevent bullying or sexual harassment incidents toward the Contractor's and subcontractors' personnel, any other persons involved in the Contract's performance, and any third parties.</p> <p>The Engineer should be immediately notified of any reported or suspected cases of sexual harassment and bullying.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from September 2021 to July 2023, when it was completed.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
141	<p>Obligation to inform employees about the right file complaints</p> <p>All the persons employed at the site should be informed that they can lodge complaints regarding remuneration and work conditions and be handed a leaflet with the details necessary for filing the complaints and requests as well as assurance there will be no retaliation against a person reporting an issue. The leaflet's content should be agreed with the Engineer.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from September 2021 to July 2023, when it was completed.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>
142	<p>Preparing and implementing procedures on ongoing notification about ES related problems</p> <p>In a period not longer than 30 days from the start of Contract, the Engineer will develop and hand over to the Contractor a set of procedures on ongoing notification related to:</p> <ul style="list-style-type: none"> • extraordinary risks (i.e. emergencies and crisis situations specified in chapter 5.12 of EMP); • accidents and near misses; • cases of sexual harassment and bullying; • employee's complaints regarding remuneration and work conditions. <p>The Contractor shall immediately notify the Engineer about any problems related to the aforementioned issues, in accordance with terms and conditions set out in contractual procedures.</p>	<p>Implemented and completed</p> <p>The mitigation measure was implemented from September 2021 to July 2023, when it was completed.</p> <p>No problems with the implementation of the measure or irregularities were found.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
143	<p>Obligation to employ an OHS specialist An OHS specialist should be employed. The specialist should have qualifications and professional experience as set out in Polish labor law regulations. This specialist will ensure compliance with health and safety at work regulations set out in the Contract's documents and any national legislation in force.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to July 2023, when it was completed. No problems with the implementation of the measure or irregularities were found.</p>
144	<p>Educational measures regarding OHS principles and regulations OHS supervision shall prepare a program and shall carry out training on the raising of awareness of OHS rules and regulations for Contractor's on-site personnel. Such activities will be carried out throughout the duration of building works, at least every 6 months. They will have the form of information, educational and awareness-raising campaigns on OHS to the extent fitting the current stage of the performance of the Contract.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to July 2023, when it was completed. No problems with the implementation of the measure or irregularities were found.</p>
145	<p>Obligation to report accidents The Contractor is obliged to ensure such conditions for performance of the Contract (including conditions of carrying out works) that prevent accidents of persons involved in the performance of the Contract (including, without limitation, the personnel of the Contractor, Engineer, Investor, PCU, subcontractors, suppliers, etc.), and any third parties. The Engineer should be informed of accidents involving the employees and third parties according to the procedure provided by the Engineer. In case of an accident event, the Contractor shall take any actions required by applicable laws, such as the Construction Law and Labor Code.</p>	<p>Measures not being implemented due to no need During the term of the Contract, there was no need to carry out any activities, no accidents were recorded.</p>

Final Report on implementation of the measures specified in Environmental Management Plan for Contract 1A.2

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
146	<p>Obligation to ensure equality of rights Equality of rights should be ensured in remunerating employees performing the same work, irrespectively of their gender, sexual orientation, and age. Moreover, persons employed for the Contract shall not be harassed or discriminated against based on gender, sexual orientation, or age.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to July 2023, when it was completed. No problems with the implementation of the measure or irregularities were found.</p>
147	<p>Terms & conditions of employing adolescent workers It is forbidden to employ young persons under the age of 15, who did not complete at least eight years of primary education and did not provide a medical certificate attesting that the type of work poses no risk to his / her health. The Contractor shall ensure that young employees (under the age of 18) do not perform work forbidden for young workers as specified in applicable regulations.</p>	<p>Measures not being implemented due to no need During the term of the Contract, there was no need to carry out any activity, the Contractor did not employ juvenile workers.</p>
148	<p>ES policy The Contractor shall take all necessary measures to make sure the Contractor's personnel is aware of the ES Policy submitted with the Bid and described in point 6.11 of EMP, including specific prohibited behavior, and understands the consequences of engaging in such prohibited behavior. The Contractor shall also make sure the ES Policy is visibly posted in the places where the Contractor's personnel is present. The condition applies to the Contractor and its personnel, irrespectively of the legal form of the cooperation and to the Subcontractors and their personnel.</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to July 2023, when it was completed. No problems with the implementation of the measure or irregularities were found.</p>
O. Guidelines related to the performance of works in the case of a state of epidemic or state of epidemic threat		
149	<p>Conduct in the epidemic status or the state of epidemic emergency If the epidemic status or the state of epidemic emergency is in force during the works, the Contractor is obliged to:</p>	<p>Implemented and completed The mitigation measure was implemented from September 2021 to July 2023, when it was completed.</p>

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
	<p>a) provide all the persons present at the Site with all the necessary precautions for protection of health and safety of blue collar workers, the Contractor's personnel, in the scope described in the Terms and Conditions of the Contract, especially the means required for avoiding or minimizing spreading of diseases, including the means designed to eliminate or minimize spreading of infectious diseases that could be connected with inflow of permanent or temporary labor for the performance of the Contract, in the manner specified by applicable laws, e.g. in the regulations issued pursuant to Article 46a of the act of 5 December 2008 on Preventing and Combating Infections and Infectious Diseases among Humans (i.e. Polish Journal of Laws 2019, item 1239, as amended), regulations on imposing specific limitations, rules, and bans due to the state of epidemic,</p> <p>b) appoint a person in charge of the Contract's operational health and safety principles related to the epidemic status or the state of epidemic emergency,</p> <p>c) implement relevant recommendations from the World Bank and sanitary authorities in the territory of Poland,</p> <p>d) work with the Employer and the Engineer, especially provide current information about taken or planned precautions, including protection of the Site against access of unauthorized persons, implemented procedures and updating of the documents specified in section 6.11, and in particular HASP, Waste Management Plan, Construction Site and Works Organization Plan, ES Management Strategy and Implementation Plans,</p>	<p>No problems with the implementation of the measure or irregularities were found.</p>

Item	Mitigating measure according to Annex 1 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
	<p>e) organized an information campaign (e.g. by placing posters and instructions at the Site) regarding symptoms and signs of infection, spreading of the virus, preventive measures (including regular washing of hands)</p> <p>f) organize training for blue-collar workers, the Contractor's personnel at least on:</p> <ul style="list-style-type: none"> • updated procedures and documents, • symptoms and signs of COVID-19 (or another contagious disease related to the introduction of the state of epidemic / epidemic threat), including with respect to self monitoring of symptoms, virus spread, available protective equipment, • procedures for cases of noticing sickness symptoms, • applicable regulations on quarantine of employees and their families, remuneration for quarantine and isolation periods, healthcare, including sanitary transportation to prevent spreading of the disease, • applicable procedures of alerting about or reporting breaches or filing complaints by employees, • waste handling, e.g. masks, gloves, disinfectants, and cleaning agents. <p>During the state of epidemic or the state of epidemic threat, in the scope permitted by law, the training should be done on-line or as self-education. The above principles should be applied if the epidemic status or the state of epidemic emergency is imposed in the territory of the Republic of Poland because of another infectious disease.</p>	

Part II. Checklist of the implementation of monitoring measures by the Contractor and Engineer listed in Annex 2 of the EMP

Item	Monitoring activities according to Annex 2 of the EMP	Status of implementation in the reporting period
(1)	(2)	(3)
1-149	<p>Monitoring of mitigating measures from Annex 1 of the EMP</p> <p>The subject of monitoring according to the descriptions given in item 1-149 in Appendix 2 of the EMP.</p> <p>Place of monitoring in accordance with the descriptions given in item 1-149 in Appendix 2 of the EMP.</p> <p>Method of monitoring as described in item 1-149 of Annex 2 of the EMP.</p> <p>Time and frequency of monitoring in accordance with the descriptions given in item 1-149 in Annex 2 of the EMP.</p> <p>Monitoring Unit: Contractor (as described in item 1-149 of Annex 2 to the EMP).</p>	<p>Implemented and completed</p> <p>Monitoring of activities began on the date of signing the Contract, i.e. in September 2021, and was carried out until the end of the reporting period [06.09.2023]. No problems with the implementation of monitoring activities were found.</p>

Part III. A quantitative summary of the implementation of measures listed in Annexes 1 and 2 of the EMP

The table below presents a quantitative summary of the implementation of measures listed in Appendices 1 and 2 of the Environmental Management Plan (EMP) for Contract 1A.2 during the reporting period.

Category	Mitigation measures (items 1-149 in Annex 1 of the EMP)		Monitoring measures (items 1-149 in Annex 2 of the EMP)	
	Quantity	Item No.	Quantity	Item No.
Measures implemented and completed in the reporting period	129	1, 2, 3, 4, 5, 6, 7, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 20, 21, 23, 24, 25, 27, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 40, 41, 42, 44, 45, 46, 47, 48, 49, 50, 52, 53, 54, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 106, 107, 111, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 146, 148, 149	149	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149
Measures not implemented during the reporting period (considered not relevant to the reporting period or there was no need to implement them)	20	8, 19, 22, 26, 28, 38, 39, 43, 51, 55, 85, 104, 105, 108, 109, 110, 112, 129, 145, 147	-	-