

EEAS Vacancy Notice

Cost-free Seconded National Expert

EU Delegation to Israel

AD level post

Job No 420723

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert (Political Officer) at the **EU Delegation to Israel** as a "cost-free" secondment, i.e. salary, insurances, schooling and other costs to be paid by the EU MS as appropriate. This position is located in **Tel Aviv**.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague to occupy the post of Seconded National Expert (SNE) under the direct supervision of the Head of Section and/or Head of Delegation (HoD). To assist the Head of Section in co-ordinating the sub-section's activities, where required

Overall purpose:

Analysis and reporting on the human rights situation in Israel, as well as on the respect of human rights by Israel in the occupied Palestinian territory.

Functions and Duties:

Under the ultimate responsibility of the Head of Delegation and the direct supervision of the Head of Section, the individual will assist the Head of Delegation in fulfilling his/her mandate by carrying out, in particular, the following tasks within the Political, Press and Information section:

1. Under the supervision of the Head of Delegation to contribute to the representation of the European Union as a whole in Israel, within the framework of relevant Council Conclusions, the EU's Southern Neighbourhood Policy, the EU/IL Association Agreement [and the conclusions of the Association Council]
2. To maintain contacts, exchange information, and as required to chair various EU coordination groups in the implementation of the EU human rights policy, as well as other EU policies; in particular, to chair the EU human rights working group, whose work focuses on human rights in Israel and in the oPt.
3. To contribute to the work of the Delegation in the management of the EU Presidency functions, and, under the supervision of the Head of Delegation, contribute to the representation of the Delegation as necessary;
4. To pursue the EU's policies in all areas, and particularly in the promotion of human rights; promote and protect the EU's interests and values; and to promote the visibility of the European Union;
5. To ensure bilateral political relations and to carry out and promote regular political dialogue, with a particular focus on human rights related issues;
6. To liaise with relevant local and international counterparts, in particular with CSOs promoting the protection of human rights in Israel and in the oPt;

7. To monitor, analyse, and report regularly to Headquarters on internal and regional political developments, foreign policy and/or other policy areas of relevance for EU interests;
8. To liaise regularly with Headquarters and provide advice as appropriate on policy issues;
9. To provide support to visitors from EU institutions;
10. To provide briefing dossiers, speeches, statements, press releases and articles, as requested.

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.²
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- e) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- f) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

Relevant diplomatic experience of at least 3 years at institutional level, including analysis and reporting; preferably also including a previous posting a third country (Embassy, International organization, etc.); Knowledge of EU institutions, related decisional processes, CFSP-CFSD, JLS, EU external action and related EU external policies (geographic and thematic). Experience in the field of human rights appreciated.

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

B. Skills

Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment.

Teamwork. Coordination and communication skills.

Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Capacity to present complex or sensitive positions on sometimes controversial issues to the local authorities.

Interest in developing a strong network of diplomatic, political, civil society and academic contacts in Israel. Adaptable and flexible in times of conflict or crisis.

The position may involve some mentoring of staff (temporary trainees or those working under the EEAS "Junior Professionals in Delegations" programme).

C. Languages

Thorough knowledge (capacity to write and speak) in English is required. Knowledge of Hebrew or Arabic is an advantage.

D. Personal Qualities

Be dynamic and stress resilient. Motivated and flexible personality. Able to adapt quickly to new situations and deal with new challenges. Able to periodically handle very heavy workload during the Human Rights Council sessions.

Equal opportunities

The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations

Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: Initial period up to two years, renewable up to 4 years.

The EEAS will cover for certain security costs and missions' costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, schooling, etc. **shall not be covered by the EEAS.**

Vacant available from: immediately

For further information, please contact:

SNE-DELEGATIONS@eeas.europa.eu