

FORMULARZ DLA OGŁOSZENIODAWCÓW

INSTYTUCJA: Międzynarodowy Instytut Biologii Molekularnej i Komórkowej

MIASTO: Warszawa

STANOWISKO: Junior Group Leader

DYSCYPLINA NAUKOWA: Biologia

DATA OGŁOSZENIA: 17.10.2024

TERMIN SKŁADANIA OFERT: 13.01.2025

LINK DO STRONY: <https://www.iimcb.gov.pl/en/job-offers-old/2464-junior-group-leader-professor-position>

SŁOWA KLUCZOWE: professor, biology, cell biology, Horizon Europe, life science, job offer, career path

OPIS (tematyka, oczekiwania, uwagi):

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JUNIOR GROUP LEADER Professor position

The International Institute of Molecular and Cell Biology in Warsaw (IIMCB), Poland invites applicants for Junior Group Leader positions

The IIMCB is an internationally recognized research institute in Poland with cutting-edge expertise in RNA and cell biology. In line with the [IIMCB's mission](#), we support ambitious scientists of all nationalities to pursue frontier research that responds to health-related societal challenges.

We are looking for talented, dynamic, and motivated scientists to establish their **first independent research groups** in our vibrant research environment. Successful candidates will join the ambitious research program supported by the IIMCB's strategic projects:

- ["RNA and Cell Biology - from Fundamental Research to Therapies"](#) (RACE) funded within the Teaming for Excellence programme under Horizon Europe
- ["RNA and Cell Biology Platform for Research and Innovation in Medicine"](#) (RACE-PRIME) carried out within the International Research Agendas programme co-financed by the European Union under the European Funds for Smart Economy 2021-2027.

Research at the Institute is supported by the cutting edge core facilities developed under the project ["The Research Infrastructure for Molecules and Cells"](#) (IN-MOL-CELL Infrastructure) funded by the European Recovery and Resilience Plan.

Along with RACE and RACE-PRIME and in partnership with the Medical Research Council, Human Genetics Unit of the University of Edinburgh and Flanders Institute for Biotechnology (VIB), we aim to become a unique Polish center where excellent science is complemented by professional technology transfer in biomedical applications. The Institute's state-of-the-art infrastructure and the prospect of a larger building provide new groups with exceptional opportunities for scientific and personal development.

The IIMCB hosts a vibrant, multinational community of scientists from eighteen countries and is well connected internationally, as exemplified by the composition of the [IIMCB's International Advisory Board](#) and the IIMCB's active membership in the [EU-LIFE](#), an alliance of fifteen top independent European research institutes. Our sixteen group leaders have an established international standing - five of them are EMBO members and three are ERC laureates. Being a member of an interdisciplinary

undergraduate program, [Warsaw-4-PhD](#), the IIMCB facilitates participation in the education of doctoral students, without having teaching duties as such. Within this environment you will develop your own research program, build your independent research group and establish a network with other researchers within the IIMCB.

Candidates' profile:

Successful candidates must have an outstanding record of scientific accomplishments and be able to develop an independent competitive research program within broad fields of RNA biology and cell biology that will fit with the focus of the RACE-PRIME. Specifically, such a program should address molecular mechanisms of human diseases, especially viral and rare diseases, towards proposing new therapeutic approaches. We especially encourage applications of candidates with expertise in one of the following areas: **drug development, including chemical biology and formulations for RNA therapeutics; tissue, organoid, and animal models of human diseases; modification of patient-derived cells for development of cell-based therapies, and advanced bioinformatics.** The proposed program is expected to broaden the scope of and synergize with research performed at the IIMCB (see more at www.iimcb.gov.pl).

The IIMCB offers to Junior Group Leaders:

- Professor position with an initial appointment of 5 years
- A rolling tenure track upon positive evaluations
- A full-time salary with social benefits
- Start-up funds and core funding after the start-up funds have been used
- Access to state-of-the-art equipment and services provided by [IN-MOL-CELL Infrastructure](#)
- Benefits of the IIMCB's participation in the interdisciplinary Warsaw-4-PhD doctoral program (physics, chemistry, biology, medical sciences)
- Participation in decision-making through membership in the Laboratory Leaders Council
- Support from an experienced team of professionals in applying for competitive national and international grants
- Comprehensive organizational and administrative support from expert English-speaking staff
- Assistance in relocating and starting life in Poland, including applying for a visa (if necessary), obtaining temporary residency and finding housing
- Friendly, inclusive, international working environment

Applications should include:

- Cover letter explaining motivation for application
- Curriculum Vitae with a publication list
- Concise statement of 1-3 scientific achievements (obtained in the last 10 years)
- Two-page summary of research plans
- Contact information for two references

Selection criteria:

- Quality of scientific achievements: proven ability to generate breakthroughs and contribute significantly to advancing knowledge
- Excitement about research plans: the clarity, innovativeness, and feasibility of the candidate's research proposals
- Fit to the IIMCB: compatibility of the proposed research with IIMCB's strategic objectives, and potential for fostering in-house collaborations
- Leadership and team-building skills: potential to lead, build, and inspire an effective research team
- Willingness to apply for competitive grants, a track record of applying for and managing competitive, grant-funded research projects would be a plus

- Aptitude for mentoring master's and doctoral students, experience in supervising students would be a plus:
- Readiness to translate research outcomes into commercial opportunities and engage with industry partners

How to apply:

- Applications should be sent via this link:
<https://system.erecruiter.pl/FormTemplates/RecruitmentForm.aspx?WebID=f1115a907da24fb490fd08fb1097e308>
- Please include the following statement in your CV: *"I hereby agree to the processing of my personal data, included in the application documents by the International Institute of Molecular and Cell Biology in Warsaw, 4 Księcia Trojdena Street, 02-109 Warsaw, for the purpose of carrying out the current recruitment process."* Your personal data will be processed for the purpose of the recruitment procedure by the International Institute of Molecular and Cell Biology in Warsaw. Full information is available under the link <https://bit.ly/3UFWpY2>.
- Procedure for whistleblowing, follow-up, and whistleblower protection: <https://shorturl.at/u2mww>.

The deadline for applications is **January 13, 2025**. Chosen applicants will be asked to give an on-line lecture between **February 20-28, 2025**. Short-listed applicants will be invited to Warsaw for onsite interviews during the IIMCB's International Advisory Board meeting on **April 1-3, 2025**. The positions are available from September 2025 with the formal appointment date set on a case-by-case basis.

Inquiries about the offer, research environment, and science in Poland are welcome and should be sent to inquiries@iimcb.gov.pl.

All information provided by applicants will remain strictly confidential and will be reviewed only by authorized officials of the recruitment committee and dedicated administrative staff.



HR EXCELLENCE IN RESEARCH



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